



VOCARE  
LAW

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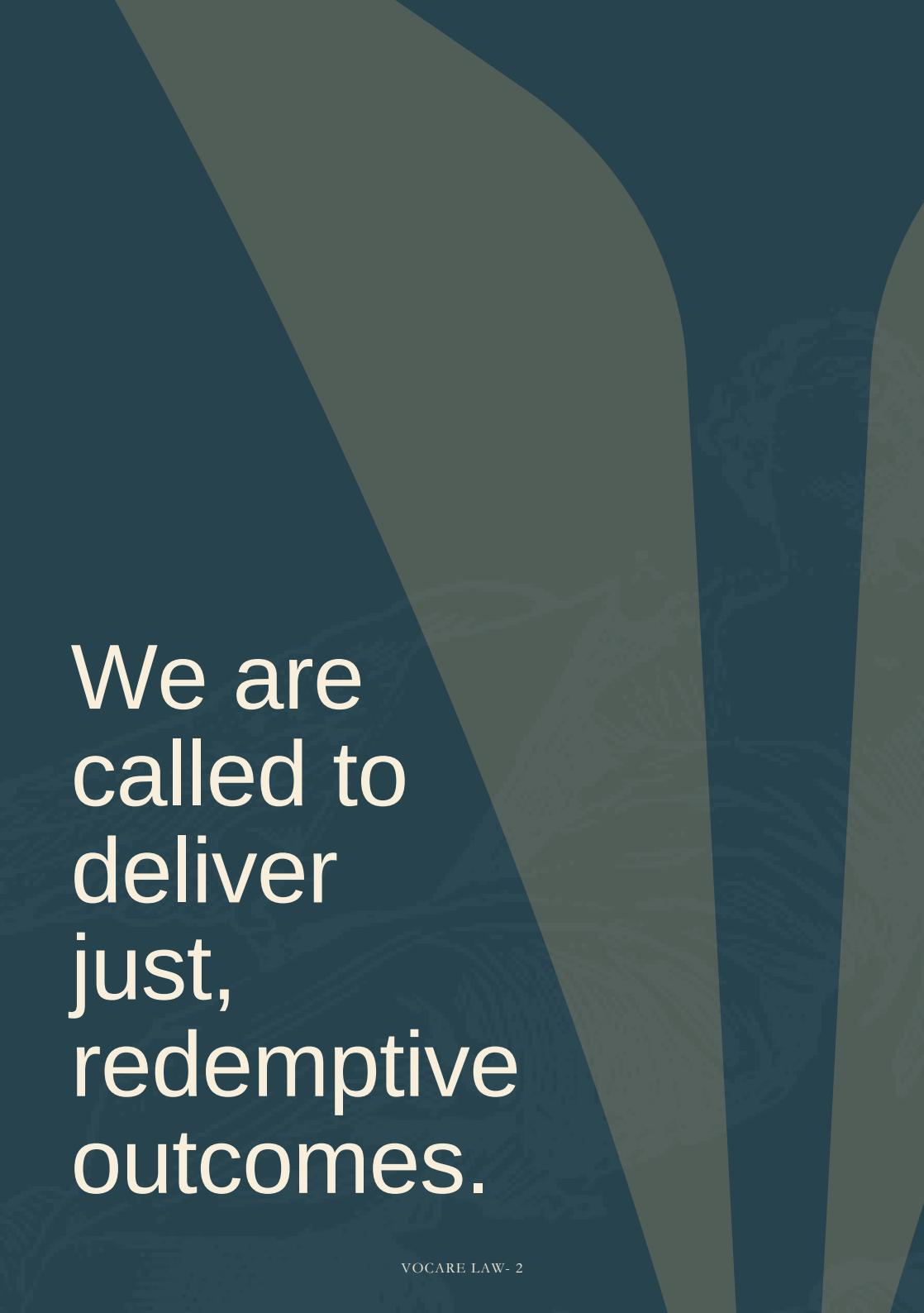
# Governance

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**Vocare Law**

*formerly Corney and Lind Lawyers*





We are  
called to  
deliver  
just,  
redemptive  
outcomes.



# About Us

At our core, we believe law is more than rules — it is a tool to serve people and communities. Guided by faith and purpose, we work alongside charities, churches, schools, and not-for-profits to deliver just and redemptive outcomes.

We understand the weight of responsibility carried by mission-driven organisations, and we share your heart for service. With care, excellence, and integrity, our team is committed to supporting your work so you can focus on making a difference in the communities you serve.





# Services

## Governance

Our team have representatives with the ACNC professional advisory group and work with regulators frequently during the provision of our services.

We consistently work with Boards on legal risk mitigation and provide proactive thoughtful strategies on helping organisations fulfil their missional objectives.

We work with charities on the core issues facing them which currently include (just mentioning a few):

- Complexity on management of volunteers
- Analysing employment relationships to ensure entitlements are met
- Provide IP advice on the creation and use of third party IP in charitable contexts
- Privacy, Cyber Security and other technology risks
- Property transaction advice including leasing.





# Governance Reviews

We have cultivated reputation and experience in reviewing and advising on governance related matters. From Board Evaluations, to Legal Risk Analysis and advice on mitigation strategies, we can come alongside your charity to assist in all governance and compliance related matters.

- **Board & Executive Advisory**
  - We provide strategic guidance to boards and executive teams, ensuring governance frameworks align with organisational objectives, risk appetite, and regulatory requirements. Our expertise supports effective decision-making, accountability, and transparent reporting.
- **Policy Development & Review**
  - We assist organisations in drafting, updating, and implementing governance policies, including risk management, compliance, and operational procedures, to strengthen accountability and operational efficiency.
- **Regulatory Compliance & Oversight**
  - Our team ensures organisations meet statutory, legal, and sector-specific compliance obligations. We conduct governance audits, identify gaps, and implement best-practice frameworks to mitigate risk.
- **Risk Management & Assurance**
  - We integrate risk management into governance practices, providing oversight, monitoring, and reporting mechanisms that safeguard organisational assets, reputation, and stakeholder interests.
- **Board Performance & Training**
  - We deliver tailored training and evaluation programs for boards and leadership to enhance governance capability, decision-making quality, and ethical leadership practices.
- **Stakeholder Engagement & Reporting**
  - We help organisations develop transparent reporting frameworks, ensuring stakeholders - including regulators, funders, and communities - receive timely, accurate, and meaningful governance information.
- **Governance in Change & Growth**
  - Our experience supports organisations through mergers, acquisitions, restructures, and scaling, ensuring governance structures remain robust and fit-for-purpose during periods of change.

# Meet some of the Team

## Our Directors



Alistair Macpherson

*Alistair Macpherson is the Managing Director of Vocare Law, bringing over two decades of legal experience in the charity, not-for-profit, church, and education sectors. He provides strategic legal counsel and governance support to faith-based organisations, helping them navigate complex compliance, restructure effectively, and achieve their mission with confidence.*



Jessica Lipsett

*Jessica Lipsett is a Director at Vocare Law, specialising in charity and not-for-profit law. With extensive experience in governance, regulatory compliance, and dispute resolution, she supports churches, schools, and faith-based organisations in navigating complex legal landscapes to achieve mission-aligned outcomes.*



James Tan

*James Tan is a Director at Vocare Law, specialising in litigation and governance for charities, not-for-profits, churches, and schools. He provides strategic legal counsel to faith-based organisations, helping them navigate complex legal landscapes and achieve mission-driven outcomes with integrity and compliance.*



Tim Whincop

*Tim Whincop is a Director at Vocare Law, leading the Sydney and NSW team. With extensive experience as an in-house legal practitioner for a global not-for-profit organisation, Tim specialises in commercial law, charity law, and dispute resolution, providing strategic legal counsel to faith-based organisations across Australia.*

# Contact Us

## **Brisbane office**

Suite 43, Level 4  
17 Bowen Bridge Road  
Herston QLD 4006

## **Sydney office**

Unit 3.03, Level 3  
32 Delhi Road  
North Ryde NSW 2113

Phone 1300 862 529

Email [admin@vocarelaw.com.au](mailto:admin@vocarelaw.com.au)



## **Our Social Media**



**Facebook**

<https://www.facebook.com/vocarelaw>



**Instagram**

<https://www.instagram.com/vocarelaw>



**LinkedIn**

<https://www.linkedin.com/company/vocarelaw>





Corney & Lind Lawyers Pty Ltd trading as Vocare Law.